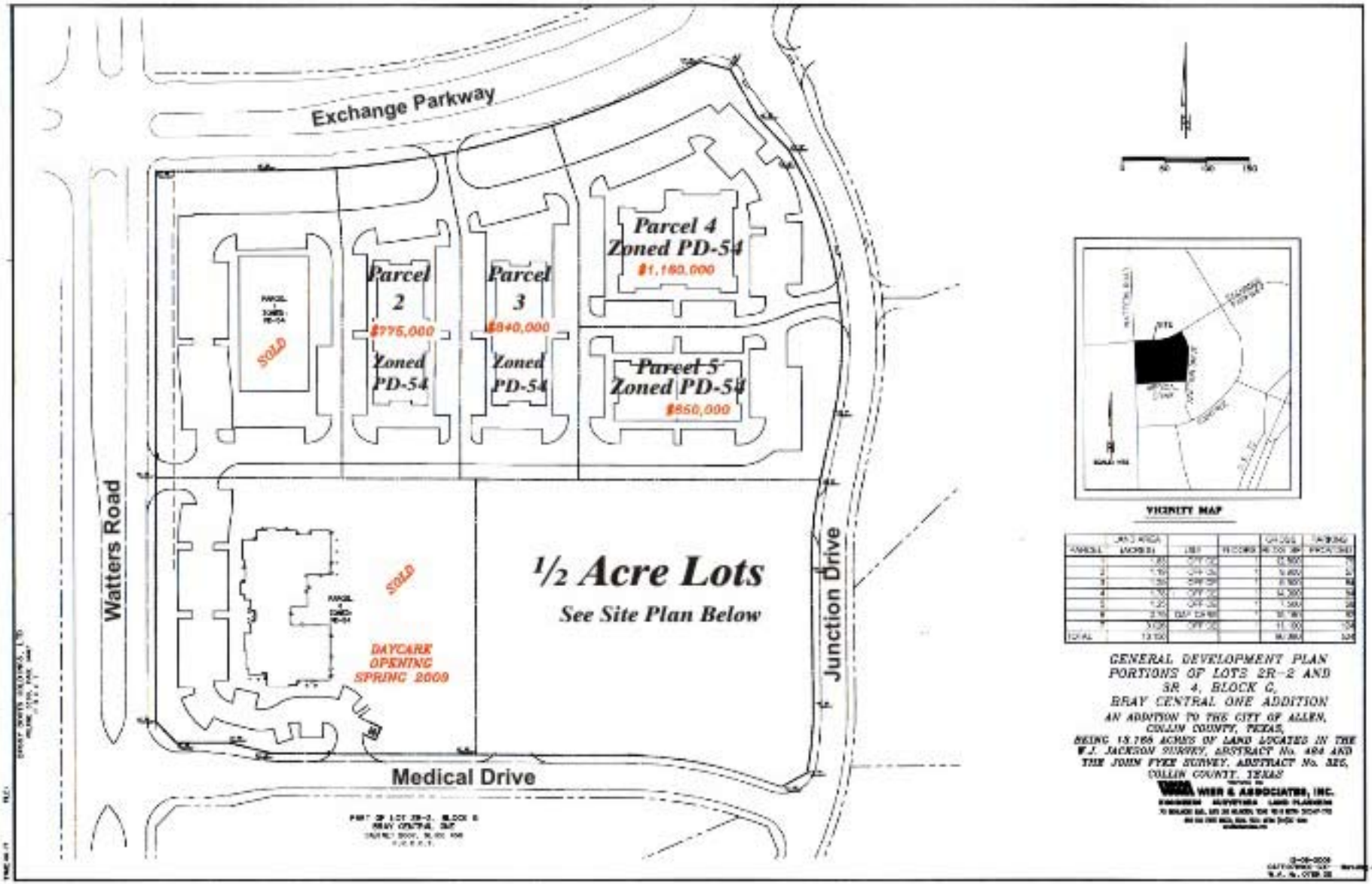Development Plan